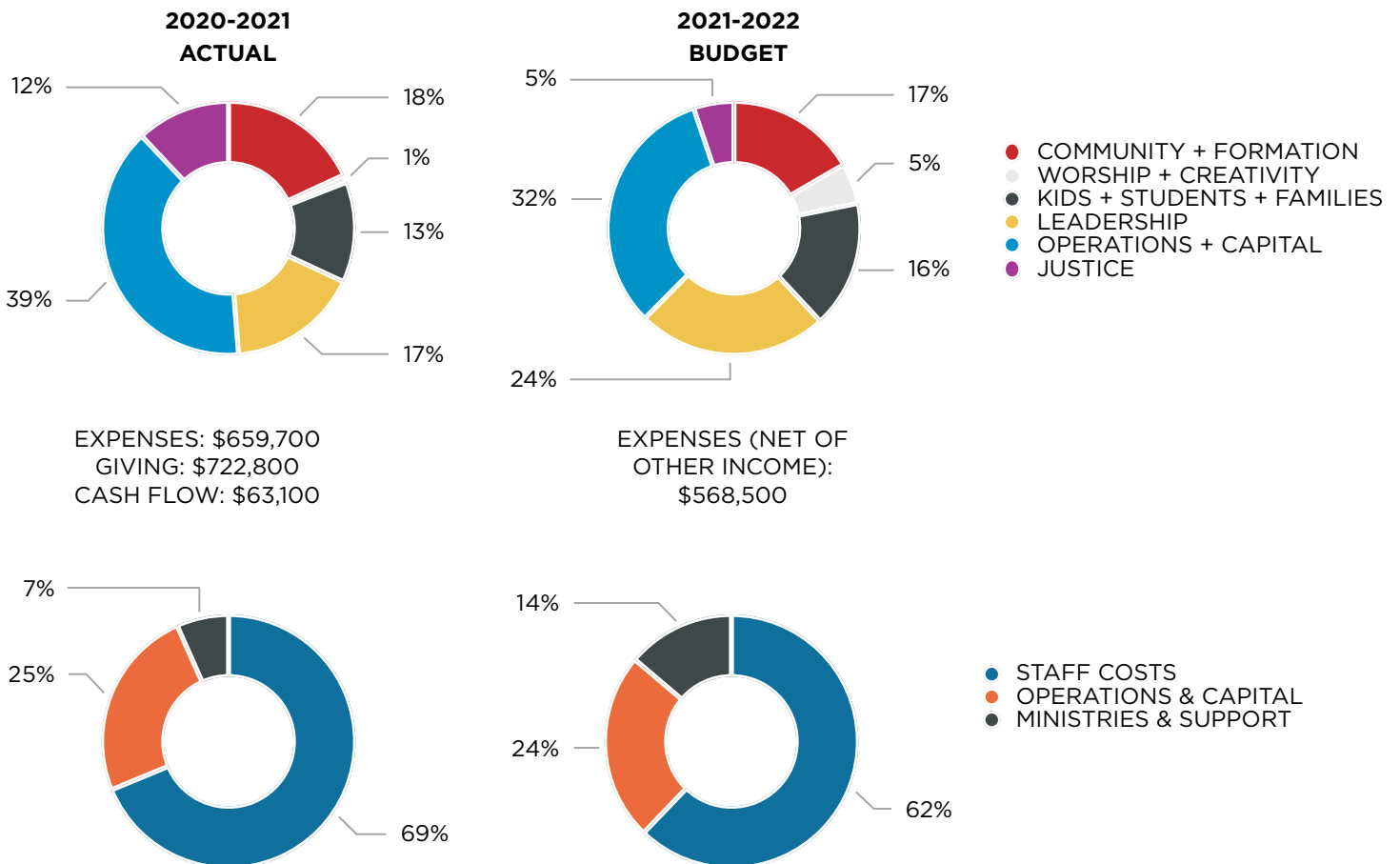


We are excited to recast our vision/mission statement concurrent with the beginning of a new fiscal year and transition to Mike Lawrie as our new Lead Pastor! We are a community of imperfect people, beloved by Jesus, seeking to live in Him and His ways. Our overarching theme for 2021-2022 is to embrace and live out this new vision/mission statement through development pathways of formation, invitation and engagement.

Of course, we are also continuing to focus on safely resuming normal in-person adult, students and kids ministry programs as COVID-19 hopefully becomes something of the past. Our 2021-2022 budget, as developed by Staff and approved by Session, while prayerfully seeking, listening to and not outpacing the Holy Spirit’s direction for our church, is built around this vision/mission statement and theme in light of the ongoing reality of the pandemic.

The total budget for the Oct 2021 to Sept 2022 fiscal year is \$568,500, which is \$147,500 lower than last fiscal year’s budget and \$91,200 lower than our actual expenses for the year ending September 30, 2021. The reduced budget is primarily due to a realignment of staffing resources necessary to operate our church in light of lower membership and attendance levels. Our 2021-2022 staff cost budget is now 62% of our total expenses and \$126,600 lower than fiscal 2020-2021’s budgeted staff costs and \$100,100 lower than 2020-2021 actual staff cost spending. Importantly, this realignment of required staffing resources has allowed us to increase our ministries and support spending in the upcoming budget by almost 80% from \$43,900 actual spending in 2020-2021 to a budget of \$78,500 for the new fiscal year.

**EXPENSE SUMMARIES BY MINISTRY AREA AND EXPENSE CATEGORIES**



The Ministry Center summaries below cover each aspect of Warehouse and how we serve:

**OPERATIONS + CAPITAL**

A significant portion of our budget continues to be the place we call home at 2307 Wilkinson Blvd. Our building is a place where we encounter God together, show hospitality in welcoming our neighbors, and participate in community

together. We continue to focus on efficiently and safely managing our building and operations without compromise to free up budget dollars to invest in other ministry areas. For fiscal 2021-2022 operations and capital spending, including staff costs, will make up 32% of our total budget compared to 39% last year, a savings of almost \$75,000. This reduction is primarily related to lower staff costs for ministry operations and our strong cash position which allows us to fund deposits to our building and technology reserves in fiscal 2021-2022 from existing cash reserves rather than the current fiscal year general fund budget.

Our Operations budget includes building related costs such as general repairs, electricity and natural gas, security/fire protection systems, janitorial, landscaping, insurance, and other non-building related costs such as bank/giving platform fees, office supplies/equipment, computer software costs and support to our denomination, The Evangelical Presbyterian Church and EPC's regional Presbytery.

**COMMUNITY + FORMATION**

The Community portion of our budget includes small groups, spiritual formation, Warehouse Men, Warehouse Women, and hospitality. Our 2021-2022 budget includes Men's and Women's retreats, leadership gatherings, and beginning Sunday morning cohorts again while providing paid childcare to remove barriers to participation. We are also celebrating Laurie Landry's new full-time role as Pastor of Spiritual Formation!

**KIDS + STUDENTS + FAMILIES**

This area of our budget covers Kids Warehouse and Student Ministries for items such as teaching curriculums, supplies and snacks for our classrooms, student ministry gatherings, paid childcare so our volunteers can rest each July, and fun and spiritually impactful special events such as the Lent and Advent Family Projects. We have a dynamic staff team pouring into our kids, students and families and leading a team of dedicated volunteers with Heather Khoe serving as Director of Family Ministries and Katelyn King serving as Family Ministries Coordinator!

**WORSHIP + CREATIVITY**

Our Worship + Creativity budget is for every artistic and event-based aspect of Warehouse: Sunday and holiday worship, live-streaming, gallery events, and other special events. While we do not have a full-time staff position in this area, our budget includes adding part-time staff and contract Worship/Production resources during the year and we continue to have Design, Visual Arts, Media, Music, Videography, Production, and Writing teams encompassing many dedicated volunteers!

**JUSTICE**

While we no longer have a pastoral staff position dedicated to Justice, we continue to be a church focused on seeking justice (righteousness) among all people in all places in every aspect of life—equitable, life-giving, empowering, and dignified relationships, institutions, policies, economics, and access to opportunity as a right distribution of power—and providing support to partner non-profits focused on justice initiatives. We are also honored to provide support towards our Participating Members (PMs) who are vocationally pursuing their passions through non-profit employment. We are grateful to be in a position to significantly increase our total budgeted support spending from \$30,900 in 2020-2021 to \$42,200 in 2021-2022 (with \$29,300 funded from the general fund and another \$12,900 from special funds) to the following organizations:

Abara (Nate Ledbetter)	Freedom Communities (Marc Dickmann)	Lórien Academy of the Arts (Mike Khoe)
By Grace Alone Ministries (Dominican Republic)	Greater Enrichment Program	Novo (Laura & Kenneth Strahl)
Changed Choices	Hope for Kids Zimbabwe Orphan Trust	Ravens Uganda (Deirdre Martin)
Christlink C4 Counseling	Kinship Plot (Wes & Steph Vander Lugt)	The Barnabas Center
		Young Life (Ashley Flowers)

**LEADERSHIP**

Leadership covers overall church leadership functions including staff and elder development as well as our lead pastor. Our 2021-2022 budget includes staff and elder retreat days, honorariums for guest teachers, and professional development for our core leadership team.